**FIERCE EQUAL OPPORTUNITIES MONITORING FORM**

Fierce (Festival) Ltd wants to meet the aims and commitments set out in its Equal Opportunities Action Plan including by not discriminating under the Equality Act 2010 and building an accurate picture of the people we employ in order to encourage equality and diversity.

Fierce needs your help to enable it to do this but if you’re not comfortable completing any part of this form, please write ‘prefer not to say’ for that question.

The information you provide will stay confidential and be stored securely.

**What is your gender:**

**What is your age:**

**What is your Ethnicity:**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

 **The Rooney Rule:** We understand you may prefer not to specify your ethnicity, instead if you consider [The Rooney Rule](https://en.wikipedia.org/wiki/Rooney_Rule) applies to you and would like us to apply this during shortlisting please note here **YES / NO**

(delete as appropriate)

**Do you consider yourself to have a disability or health condition?**

The information in this form is for monitoring purposes only. If you believe you need a reasonable adjustment then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

 **What is your sexual orientation?**

 **What is your religion or belief?**

 **Do you have caring responsibilities?**