**FIERCE EQUAL OPPORTUNITIES MONITORING FORM**

Fierce (Festival) Ltd wants to meet the aims and commitments set out in its Equal Opportunities Action Plan including by not discriminating under the Equality Act 2010 and building an accurate picture of the people we employ in order to encourage equality and diversity. Fierce needs your help to enable it to do this but if you’re not comfortable completing any part of this form, please write ‘prefer not to say’ for that question rather than leaving it blank.

The information you provide will stay confidential and be stored securely.

**How do you describe your gender (for example cis man, trans woman):**

**What is your age:**

**How do you describe your Ethnicity:**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

**The Rooney Rule:** With this round of recruitment, we will implement the Rooney Rule meaning that we will offer interviews to all candidates who meet the basic eligibility criteria who are Black, from the African Diaspora, from the South, East and South East Asian Diaspora, who are ethnically diverse and who experience racism.If you consider[The Rooney Rule](https://en.wikipedia.org/wiki/Rooney_Rule) applies to you, please indicate here. You can do this even if you would prefer not to specify your ethnicity.

**YES / NO** (delete as appropriate)

**Do you consider yourself to have a disability or health condition?**

The information in this form is for monitoring purposes only. If you need a reasonable adjustment then please discuss this with the manager running the recruitment process.

**Do you consider yourself to be neurodiverse?**

**How do you describe your sexuality?**

**How do you describe your religion or belief?**

**Do you have caring responsibilities?**

**When you were 14, what was the occupation of the highest earner in uour household?**